

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	1,467.0	1,453.0	1,457.0
On Roll Regular Shared-Time	8.0	6.0	0.0
On Roll Special Ed Full-Time	239.0	252.0	254.0
On Roll Special Ed Shared-Time	3.0	4.0	0.0
On Roll Subtotal	1,717.0	1,715.0	1,711.0
In Private School Placements	15.0	12.0	11.0
Sent to Other Districts Regular	0.0	1.0	1.0
Sent to Other Districts Special Ed	18.0	17.0	19.0
Received	5.0	3.0	0.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	30,874,428	31,491,917	31,998,304
	Total Tuition	10-1300	31,630	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	118,400	135,664	180,361
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	3,000	3,000
	Total Revenues from Local Sources			31,024,458	31,631,081
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	143,130	143,130	143,130
	Extraordinary Aid	10-3131	423,769	164,884	164,884
	Categorical Special Education Aid	10-3132	1,565,729	1,568,259	1,572,195
	Equalization Aid	10-3176	823,450	1,028,603	1,438,890
	Categorical Security Aid	10-3177	185,508	185,508	185,508
	Total Revenues from State Sources			3,141,586	3,090,384
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	15,912	18,840	29,079
	Total Revenues from Federal Sources		15,912	18,840	29,079
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	253,790	511,021	200,000
	Withdrawal from Capital Reserve for Local Share	10-307	700,000	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	388,979	1,900,000
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	60,000	0
	Withdrawal from Maintenance Reserve	10-310	0	152,000	300,000
	Transfers from Other Funds	10-5200	42,019	0	0
	Adjustment for Prior Year Encumbrances		0	347,697	0
	Actual Revenues (Over)/Under Expenditures			-222,930	0
General Fund Revenues	Total Operating Budget		34,954,835	36,200,002	38,115,851
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	79,664	107,904	120,000
	Scholarship Fund Revenue	20-1770	4,739	0	0
	Other Revenue from Local Sources	20-1XXX	0	11,850	0
	Total Revenues from Local Sources	20-1XXX	84,403	119,754	120,000

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	43,584	0
	Nonpublic Teacher Stem Grant	20-3212	7,420	17,322	18,000
	Other Restricted Entitlements	20-32XX	238,007	373,745	317,000
	Total Revenues from State Sources		245,427	434,651	335,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	131,562	110,191	88,500
	Title II	20-4451-4455	27,347	46,749	37,500
	Title III	20-4491-4494	12,940	43,177	24,500
	Title IV	20-4471-4474	2,000	29,420	14,500
	ARP-IDEA Preschool	20-4409	0	7,711	7,711
	ARP-IDEA Basic	20-4419	0	90,394	90,394
	IDEA Part B (Handicapped)	20-4420-4429	485,104	494,045	425,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	0	146,263
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	40,000
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	0	40,000
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	0	45,000
	ARP-ESSER	20-4540	0	0	1,082,061
	CARES Act Education Stabilization Fund	20-4530	105,062	30,564	28,758
	Coronavirus Relief Fund (CRF)	20-4532	90,971	11,364	0
	CRRSA Act-ESSER II	20-4534	0	481,465	91,290
	CRRSA Act-Learning Acceleration Grant	20-4535	0	30,898	30,898
	Other	20-4XXX	0	111,705	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	45,000
Total Revenues from Federal Sources			854,986	1,532,683	2,237,375
Special Revenue Fund Revenues	Total Grants and Entitlements		1,223,092	2,098,602	2,692,375
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	60,000	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	591,393	668,062	808,775
	Total Revenues from Local Sources		591,393	668,062	808,775
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	206,912	187,188	240,155
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	564
	Total Local Repayment of Debt		798,305	915,250	1,049,494
	Actual Revenues (Over)/Under Expenditures		95,364	0	0
Debt Service Fund Revenues	Total Repayment of Debt		893,669	915,250	1,049,494
All Fund Revenues	Total Revenues/Sources		37,071,596	39,213,854	41,857,720
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	60,000	0
	Total Revenues/Sources Net of Transfers		37,071,596	39,153,854	41,857,720

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,903,522	10,478,348	10,519,647
	Special Education-Instruction	11-2XX-100-XXX	3,184,210	3,377,155	3,578,202
	Basic Skills/Remedial-Instruction	11-230-100-XXX	207,331	213,250	215,650
	Bilingual Education-Instruction	11-240-100-XXX	177,122	181,450	219,533
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	157,811	252,000	277,460
	School-Sponsored Athletics-Instruction	11-402-100-XXX	524,514	566,345	574,170
	Summer School	11-422-XXX-XXX	39,258	83,500	83,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,919,877	3,172,498	3,399,573
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	125,409	130,289	135,755
	Undistributed Expenditures-Health Services	11-000-213-XXX	269,588	364,850	402,230
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	752,911	1,100,434	1,080,405
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	526,294	551,703	440,805
	Undistributed Expenditures-Guidance	11-000-218-XXX	677,666	694,737	755,988
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	822,492	898,130	992,246
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	238,927	249,335	264,723
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	353,357	389,560	450,301
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	315	7,601	8,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	684,020	622,729	614,705
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,184,521	1,335,143	1,349,669
	Undistributed Expenditures-Central Services	11-000-251-XXX	588,661	549,139	470,698
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	209,442	218,625	211,538
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,812,804	3,272,036	3,223,937
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,060,869	1,102,987	1,120,892
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,981,357	5,055,076	5,331,418
Total Undistributed Expenditures			18,208,510	19,714,872	20,252,883

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
	Increase In Maintenance Reserve	10-606	17,317	0	0
General Fund Current Expenses	Total General Current Expense		32,419,595	34,867,420	35,721,545
Capital Outlay	Equipment	12-XXX-XXX-730	92,416	100,742	20,467
	Facilities Acquisition and Construction Services	12-000-400-XXX	242,824	1,062,675	2,262,675
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	700,000	0	0
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	60,000	0
	Increase In Capital Reserve	10-604	1,500,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	3,000	3,000
	Total Capital Outlay			2,535,240	1,226,417
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	106,165	108,164
	General Fund Grand Total		34,954,835	36,200,002	38,115,851
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	0	11,850	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	17,603	16,986	17,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	77,667	140,436	112,500
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	78,736	123,216	98,500
	Nonpublic Nursing Services	20-XXX-XXX-XXX	29,275	31,696	32,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	11,886	12,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	34,726	49,525	45,000
	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	7,420	17,322	18,000
SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	43,584	0	
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	245,427	434,651	335,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	131,562	110,191	88,500
	Title II	20-XXX-XXX-XXX	27,347	46,749	37,500
	Title III	20-XXX-XXX-XXX	12,940	43,177	24,500
	Title IV	20-XXX-XXX-XXX	2,000	29,420	14,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	485,104	494,045	425,000

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	90,394	90,394
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	7,711	7,711
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	105,062	30,564	28,758
	Other	20-XXX-XXX-XXX	0	111,705	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	90,971	11,364	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	481,465	91,290
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	30,898	30,898
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	45,000
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	0	1,082,061
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	0	146,263
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	40,000
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	0	40,000
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	854,986	1,532,683	2,237,375
	Special Revenue Fund Expenses	Total Special Revenue Funds		1,223,092	2,098,602
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	851,650	915,250	1,049,494
	Interest Earned on Debt Service Reserve	40-608	42,019	0	0
	Total Debt Service Funds		893,669	915,250	1,049,494
All Fund Expenses	Total Expenditures/Appropriations		37,071,596	39,213,854	41,857,720
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	60,000	0
	Total Expenditures Net of Transfers		37,071,596	39,153,854	41,857,720

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	860,999	860,034	660,034	460,034
	Repayment of Debt	95,928	564	564	0
Restricted for General Operating Budget	Capital Reserve	1,313,748	2,113,748	2,167,769	270,769
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	956,885	974,202	822,702	523,202
	Legal Reserve	311,021	311,021	0	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	150,335	110,320	98,806	98,806
	Scholarship Fund	61,247	62,986	57,986	57,986
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0



Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,104	\$16,537	\$17,688	\$17,919	\$18,310
Total Classroom Instruction	\$9,492	\$9,811	\$10,342	\$10,327	\$10,566
Classroom-Salaries and Benefits	\$8,953	\$9,294	\$9,685	\$9,632	\$9,903
Classroom-General Supplies and Textbooks	\$161	\$173	\$184	\$228	\$173
Classroom-Purchased Services	\$378	\$344	\$473	\$467	\$490
Total Support Services	\$2,472	\$2,659	\$3,155	\$3,040	\$3,182
Support Services-Salaries and Benefits	\$2,064	\$2,218	\$2,455	\$2,338	\$2,608
Total Administrative Costs	\$1,570	\$1,773	\$1,728	\$1,871	\$1,870
Administration Salaries and Benefits	\$1,318	\$1,438	\$1,461	\$1,586	\$1,579
Total Operations and Maintenance of Plant	\$2,087	\$1,815	\$1,897	\$2,110	\$2,092
Operations and Maintenance-Salaries and Benefits	\$814	\$827	\$959	\$954	\$997
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$476	\$473	\$559	\$565	\$593
Total Equipment Costs	\$33	\$54	\$12	\$59	\$12
Legal Costs	\$54	\$62	\$44	\$52	\$44
Employee Benefits as a percentage of salaries*	27.53%	25.88%	25.54%	24.73%	25.12%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
300	South Hackensack Board of Education	129,361	Shared services agreements
	HH Keys Program	48,000	Rent from the Keys program
	Valley National Bank	3,000	Interest on accounts

**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Shared services agreement with South Hackensack for Business Administrator and business office services	0
Insurance Coverages and Benefits	South Bergen Workers Compensation Insurance Pool	0
Others	ACES Consortium for Energy costs	0
	Borough of Hasbrouck Heights for Class III Security Officers	0
Purchasing	ED Data Bidding services	0
Technology Services	Shared services agreement with South Hackensack for a shared technology employee	0
Transportation Services, including Fuel	South Bergen Jointure Commission	0

Estimated Tax Rates

Municipality	Category	Amount
Hasbrouck Heights Bor	(A) General Fund School Levy	31,489,284
	(D) Total School Levy	32,221,116
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,874,325,444
	(H) Estimated Equalized Valuation (as of 10/01/21)	2,066,845,173
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.6800
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.7191
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.5235
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5590
Teterboro	(A) General Fund School Levy	0
	(D) Total School Levy	0
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	487,770,200
	(H) Estimated Equalized Valuation (as of 10/01/21)	461,507,534
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.0000
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.0000
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.0000
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.0000

Employee Contract List for District

Name	Category	Measure
Dina Messery	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$175,958
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	03
	Shared District	4870
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$2,040
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the Sick payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dina Messery	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Gerasimos Mihalitsianos	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holiday recesses	

Employee Contract List for District

Name	Category	Measure
Gerasimos Mihalitsianos	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,427
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick & personal days amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included with sick payout above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jeff Badre	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,783
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	03
	Shared District	4870

Employee Contract List for District

Name	Category	Measure
Jeff Badre	Job Title Other District	Information Technology
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick & personal days amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with sick payout above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	



Employee Contract List for District

Name	Category	Measure
Jeff Badre	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joan Catapane	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,716
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick & personal days amount not to exceed \$15,000	

Employee Contract List for District

Name	Category	Measure
Joan Catapane	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included with payout for sick above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Matthew Helfant	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$213,170
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	15	

Employee Contract List for District

Name	Category	Measure
Matthew Helfant	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$4,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the Sick payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	

Employee Contract List for District

Name	Category	Measure
Robert Iarossi	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$96,157
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick & personal days amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with sick days above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Robert Iarossi	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robyn Scholz	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$100,883
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday recesses

Employee Contract List for District

Name	Category	Measure
Robyn Scholz	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick & personal amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included with sick payout above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Tamas Mattyasovszky	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$113,018
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Tamas Mattyasovszky	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days amount not to exceed \$15, 000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included with sick payout above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Tamas Mattyasovszky	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Valerie Giancaspro	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,645
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick & personal days amount not to exceed \$15,000	



Employee Contract List for District

Name	Category	Measure
Valerie Giancaspro	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with sick payout above
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	